



Employee Benefits Open Enrollment

Benefit Plan Year September 1, 2010 – August 31, 2011

Spring Open Enrollment May 3 - May 14, 2010

Fall Open Enrollment August 1 - August 31, 2010

Open enrollment will be for employees to make changes to current benefit coverage or to enroll into coverage. If you do not wish to make any changes it is not necessary to re-enroll into any benefit at this time with the *exception of Flexible Spending Accounts.*

In January 2009, Galena Park ISD joined TRS-ActiveCare and it will continue as the District's Health Care Benefits Program. TRS-ActiveCare is a statewide health coverage program established 2001 by the 77th Texas Legislature. Blue Cross Blue Shield of Texas administers the program. Medco is the Pharmacy Benefits Manager (PBM).

Premiums will increase 7% for Medical Insurance only. There is no premium increase for Dental, Vision, Life, and Disability Insurance.
(See attached rate sheet).

CHOICE OF 4 PPO PLANS:

TRS-ActiveCare 1HD, TRS-ActiveCare1, TRS-ActiveCare 2, TRS-ActiveCare 3

Dental PPO, Dental DHMO, Life, and Vision Insurance will continue with
United Health Care

ASI Short and Long Term Disability Insurance

TASC Flexible Spending Account / Medical Reimbursement
(MUST RE-ENROLL)

Employees may make changes in person at the Human Resource Services office in the Administration Building. Office hours are 8:00am to 5:00pm.

August 31, 2010 is the last day to make changes for the 2010 - 2011 benefit plan year

- TRS-ActiveCare administered by BlueCross/BlueShield of Texas & Medco PBM.
- United Healthcare PPO Dental, DHMO Dental
- United Healthcare Vision (formally Spectera Vision)
- ASI Short/Long Term Disability
- Flexible Spending/Medical Reimbursement (MUST RE-ENROLL)

If you do not wish to make any changes to your current Employee Benefits, your current Employee Benefit selections will continue through August 31, 2011

For questions please contact Diana Villasana at 832-386-1245 or e-mail dvillasana@galenaparkisd.com or Gina Martinez at 832-386-1276 or e-mail gmartinez@galenaparkisd.com

Benefit plan year - September 1, 2009 - August 31, 2010

Benefit information and plan documents may be found at

www.galenaparkisd.com/hr/benefits

NOTE: Due to State of Texas legislative requirements for additional information on identification cards for prescription drug programs, all participants in TRS ActiveCare will receive two (2) ID cards - one from Blue Cross Blue Shield of Texas for medical benefits and a separate card from Medco for the pharmacy/prescription drug benefits.

Social Security Numbers are required for all employees and dependents.