

GPISD EMPLOYEE BENEFITS RATES 2012-2013

2012-13	TRS ACTIVE CARE 1			
	Total Monthly Premium	District Contrib.	EE Contrib.	EE Cost/ Paycheck
Employee Only	\$ 338.00	\$ 250.00	\$ 88.00	\$ 44.00
Employee/Children	\$ 540.00	\$ 265.00	\$ 275.00	\$ 137.50
Employee/Spouse	\$ 771.00	\$ 300.00	\$ 471.00	\$ 235.50
Employee/Family	\$ 850.00	\$ 300.00	\$ 550.00	\$ 275.00
Pool:Two Employees	\$ 771.00	\$ 600.00	\$ 171.00	\$ 85.50
Pool: Two Emps & Fam.	\$ 850.00	\$ 600.00	\$ 250.00	\$ 125.00
Split: Employee/Spouse	\$ 385.50	\$ 300.00	\$ 85.50	\$ 42.75
Split: Employee + Family	\$ 425.00	\$ 300.00	\$ 125.00	\$ 62.50

2012-13	TRS ACTIVE CARE 1 HD			
	Total Monthly Premium	District Contrib.	EE Contrib.	EE Cost/ Paycheck
Employee Only	\$ 298.00	\$ 250.00	\$ 48.00	\$ 24.00
Employee/Children	\$ 466.00	\$ 265.00	\$ 201.00	\$ 100.50
Employee/Spouse	\$ 731.00	\$ 300.00	\$ 431.00	\$ 215.50
Family	\$ 957.00	\$ 300.00	\$ 657.00	\$ 328.50
Pool:Two Employees	\$ 731.00	\$ 600.00	\$ 131.00	\$ 65.50
Pool: Two Emps & Fam.	\$ 957.00	\$ 600.00	\$ 357.00	\$ 178.50
Split: Employee/Spouse	\$ 365.50	\$ 300.00	\$ 65.50	\$ 32.75
Split: Employee + Family	\$ 478.50	\$ 300.00	\$ 178.50	\$ 89.25

2012-13	TRS ACTIVE CARE 2			
	Total Monthly Premium	District Contrib.	EE Contrib.	EE Cost/ Paycheck
Employee Only	\$ 460.00	\$ 250.00	\$ 210.00	\$ 105.00
Employee/Children	\$ 731.00	\$ 265.00	\$ 466.00	\$ 233.00
Employee/Spouse	\$ 1,046.00	\$ 300.00	\$ 746.00	\$ 373.00
Family	\$ 1,150.00	\$ 300.00	\$ 850.00	\$ 425.00
Pool:Two Employees	\$ 1,046.00	\$ 600.00	\$ 446.00	\$ 223.00
Pool: Two Emps & Fam.	\$ 1,150.00	\$ 600.00	\$ 550.00	\$ 275.00
Split: Employee/Spouse	\$ 523.00	\$ 300.00	\$ 223.00	\$ 111.50
Split: Employee + Family	\$ 575.00	\$ 300.00	\$ 275.00	\$ 137.50

2012-13	TRS ACTIVE CARE 3			
	Total Monthly Premium	District Contrib.	EE Contrib.	EE Cost/ Paycheck
Employee Only	\$ 637.00	\$ 250.00	\$ 387.00	\$ 193.50
Employee/Children	\$ 1,015.00	\$ 265.00	\$ 750.00	\$ 375.00
Employee/Spouse	\$ 1,448.00	\$ 300.00	\$ 1,148.00	\$ 574.00
Family	\$ 1,592.00	\$ 300.00	\$ 1,292.00	\$ 646.00
Pool:Two Employees	\$ 1,448.00	\$ 600.00	\$ 848.00	\$ 424.00
Pool: Two Emps & Fam.	\$ 1,592.00	\$ 600.00	\$ 992.00	\$ 496.00
Split: Employee/Spouse	\$ 724.00	\$ 300.00	\$ 424.00	\$ 212.00
Split: Employee + Family	\$ 796.00	\$ 300.00	\$ 496.00	\$ 248.00

2012-13	UNITED HEALTHCARE DENTAL PPO			
	Total Monthly Premium	District Contrib.	EE Contrib.	EE Cost/ Paycheck
Employee Only	\$ 31.12	\$ 6.00	\$ 25.12	\$ 12.56
Employee/Children	\$ 60.68	\$ 6.00	\$ 54.68	\$ 27.34
Employee/Spouse	\$ 62.82	\$ 6.00	\$ 56.82	\$ 28.41
Family	\$ 86.79	\$ 6.00	\$ 80.79	\$ 40.40
Pool:Two Employees	\$ 62.82	\$ 12.00	\$ 50.82	\$ 25.41
Pool: Two Emps & Fam.	\$ 86.79	\$ 12.00	\$ 74.79	\$ 37.40

2012-13	UNITED HEALTHCARE DENTAL DHMO			
	Total Monthly Premium	District Contrib.	EE Contrib.	EE Cost/ Paycheck
Employee Only	\$ 10.17	\$ 6.00	\$ 4.17	\$ 2.09
Employee/Children	\$ 17.27	\$ 6.00	\$ 11.27	\$ 5.64
Employee/Spouse	\$ 19.00	\$ 6.00	\$ 13.00	\$ 6.50
Family	\$ 24.80	\$ 6.00	\$ 18.80	\$ 9.40
Pool:Two Employees	\$ 19.00	\$ 12.00	\$ 7.00	\$ 3.50
Pool: Two Emps & Fam.	\$ 24.80	\$ 12.00	\$ 12.80	\$ 6.40

2012-13	UNITED HEALTHCARE (SPECTERA) VISION			
	Total Monthly Premium	District Contrib.	EE Contrib.	EE Cost/ Paycheck
Employee Only	\$ 5.00	\$ -	\$ 5.00	\$ 2.50
Employee/Children	\$ 18.15	\$ -	\$ 18.15	\$ 9.08
Employee/Spouse	\$ 17.30	\$ -	\$ 17.30	\$ 8.65
Family	\$ 22.50	\$ -	\$ 22.50	\$ 11.25

2012-13	Voluntary Supplemental Life			
	Rate/ \$1,000/ mo.	AD&D/ \$1000/mo	Rate/\$5k/ mo.	Rate/\$10k/ mo.
Employee	0.216	0.020	n/a	n/a
Spouse	0.296	n/a	n/a	n/a
Children	n/a	n/a	\$0.28	\$0.56