

Galena Park Independent School District North Shore Elementary Campus Improvement Plan

2009 - 2010

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Section 1 - Introduction

1. **School:** North Shore Elementary
2. **Location:** 14310 Duncannon
Houston, TX 77015
3. **Budget Manager:** Esmeralda Perez, Principal

4. **School Advisory Team:**

Bianca Barajas
Darla Baughman
Mark Baughman
Gregory Culpepper
Daniel Devia
Luz Flores
Wanna Giacona
Connie Hendrickson
Marybel Medina
Donna Merklein
Tonya Murphy
Jason Norman
Julie Parks
Esmeralda Perez
Martina Ramos-Rey
Lori Stratton

5. **Campus Mission/Vision Statement:**

Motto: Pony Pride

Mission: Mission: North Shore Elementary School will prepare children for the challenges of the future.
Vision: The campus is dedicated to providing an overall positive learning environment in a way that overcomes all obstacles so that our students have the skills necessary to be successful in life.

Section 2 - Needs Assessment

1. Where We Have Been:

A. North Shore Elementary was built in 1961. The school bears the name of the community in which it is located. The campus serves students in grades Pre-Kindergarten through Fifth and is located at 14310 Duncannon, Houston, Texas. North Shore Elementary is home to the "Proud Ponies" and our mascot "Thunder".

Our current enrollment has increased from last year's 781 students to 858 students. 83% of these are economically disadvantaged students and 45% LEP students. Our population is very transient with students consistently enrolling and withdrawing. Our enrollment by ethnicity is 74% Hispanic, 15% Black, 9.4% White, 1.29% Asian and .12% American Indian.

Our school was rated Academically Acceptable for the 2007-2008 school year.

2. Where We Are Now:

Presently we are working hard to reach Recognized status by meeting the minimum expectation of 75% or better in every tested area of TAKS.

We introduced Professional Learning Communities(PLC's)to our staff this year in an effort to better serve our students and to address their needs. Administrators and school specialists also meet with grade levels every other week to discuss our students' benchmark data, at-risk students, students' progress, intervention plans and upcoming important dates.

Our school has maintained an attendance rate of 96% for students and 97% for teachers this year. Working in partnership with the District Attorney's office has really helped with our chronic attendance problems.

We provide an instructional program that focuses on language arts, math, science and social studies as well as art, music, technology and physical education. Our students have an opportunity to participate in Handbell and Honor Choirs, Art Club, Rodeo Art, Multi-Media Festival, Christmas Around the World, Fifth Grade Olympiad, Golf Challenge, Recycling Program, Book Character Parade, Dr. Seuss Day, Fifties Day, Hundreds Day, Black History Activities, Talent Show, Relay for Life, Reading Pep Rallies, Rainforest Rescue, One Sight Program, Science and Reading Nights.

3. Where We Are Going:

We will continue to have high expectations for both our teachers and students by aligning our campus goals to our superintendent's goals as described in our CIP. See attached.

Section 3 - Overview of Goals and Objectives

The goals for North Shore Elementary for the 2009 - 2010 school year are as follows:

Goal 1: Instruction

North Shore Elementary will define measures by which student success can be determined, relative to the tested, foundation curriculum areas of mathematics, social studies, science, and English/language arts.

Objective 1.1: North Shore Elementary will focus on foundation curriculum areas of math, language arts, science, social studies and will conduct data analyses of assessments in order to raise TAKS reading, math, writing, and science scores in all subgroups at all levels to 90% or above.

Objective 1.2: North Shore Elementary will focus on all student subpopulations to ensure that students identified as at-risk, dyslexia, special education, bilingual/ESL, migrant, Section 504, and gifted/talented are appropriately served to meet their individual academic needs.

Goal 2: Enrichment & Extracurricular Activities

North Shore Elementary will offer a quality enrichment and extracurricular program that will enhance student learning and academic success

Objective 2.1: All staff and students will be provided trainings & access to technological tools improving instruction.

Objective 2.2: Students and teachers will incorporate technology in the computer labs, classroom and teacher computer lab to meet TAKS and TEKS objectives.

Objective 2.3: North Shore Elementary will implement an enrichment program that addresses the needs of individual students so that they can experience success (PE, art, music, and technology).

Objective 2.4: Plan on campus extracurricular activities that will enhance student learning (Choir, Art Club, Handbells, Recycling, Student Council, etc.)

Goal 3: School Climate

North Shore Elementary will provide a safe learning and working environment for students, employees, and parents.

Objective 3.1: North Shore Elementary will implement measures to ensure a safe learning environment.

Objective 3.2: North Shore Elementary will maintain a safe and drug free environment.

Objective 3.3: North Shore Elementary will continue to implement the district's CATCH program to encourage student nutrition, health and welfare.

Objective 3.4: North Shore Elementary will continue the implementation of the Foundations behavior management program for the prevention of student bullying, discipline, and sexual and verbal harassment.

Objective 3.5: North Shore Elementary will maintain high student and staff morale.

Goal 4: Staff Development

Provide staff members training to gain knowledge and learn effective teaching strategies and techniques.

Objective 4.1: Provide opportunities for staff team building.

Objective 4.2: Provide opportunities to meet the specific needs of the staff and campus.

Objective 4.3: As a measure for students, NSE will provide highly qualified teachers as required by TEA.

Goal 5: Improve Preparation for College & Careers

North Shore Elementary will identify areas of improvement to better prepare students for college and careers.

Objective 5.1: Campus will create an environment of expectations for students to plan and graduate from high school.

Goal 6: Improve Employee & Student Attendance

North Shore Elementary will increase the yearly teacher attendance rate and aggressively seek to have a 97.5% or higher student rate.

Objective 6.1: The campus will offer incentives and encouragement for a teacher rate of 97.5% or higher.

Objective 6.2: The campus will actively seek a student attendance rate of 97.5% or higher through opportunities for incentives and informational programs.

Goal 7: Improve Counseling Services

North Shore Elementary will aggressively seek to improve counseling services in language parents can understand.

Objective 7.1: North Shore Elementary will ensure a quality preventive and developmental guidance and counseling program that addresses the personal-social, academic, and college/career planning concerns of all students and parents.

Objective 7.2: North Shore Elementary will use the ASCA (American School Counselor Association) National Model for improvement purposes and long range planning.

Objective 7.3: North Shore Elementary counselors will improve visibility on and around campus.

Objective 7.4: North Shore Elementary will have parents, students and staff members express a high degree of satisfaction with counseling and intervention services by the end of each school year.

Goal 8: Parent Involvement

North Shore Elementary will implement and maintain a consistent and informative communication system with parents and community in a language/form parents can understand.

Objective 8.1: North Shore Elementary will provide on-going information to parents about students' progress in a language/form parents can understand.

Objective 8.2: North Shore Elementary will develop and maintain an atmosphere that encourages and supports volunteering in the school.

Objective 8.3: North Shore Elementary will continue to keep parents informed of programs and services relevant to meeting the needs of the children.

Objective 8.4: North Shore Elementary will provide parent education programs that strengthen the home and school connection in language/form parents can understand.