

Galena Park Independent School District
North Shore Elementary
Campus Improvement Plan

2011-12

Section 1- Introduction

- 1. School:** North Shore Elementary
- 2. Location:** 14310 Duncannon Dr.
Houston, TX 77015
- 3. Budget Manager:** Esmeralda Perez, Principal
- 4. Current School Advisory Team Members:**

Administrators:
Esmeralda Perez
Jennifer Martinez

Administration:
Sylvia Torres

Teachers:
Lorinda Bocardo
Raquel Britton
Marquetia Christensen
Vicki Clements
Abigail Cline
Paqui Garcia
Patricia Gomez
Meredith Halbardier
Cathy Hernandez
Charlene Macawili
Jennifer McCullough
Kelley Norris
Cindy Ortiz
Isaac Ruiz
Heather Stuart
Juan Zapata

Business:
Jerry Reyes
Wilfredo Garcia

Community:
Alfred Youens
Carol Youens

Parents:
Deedra Keys
Feliciano Salinas

5. Campus Mission/Vision Statement:

Motto: Pony Pride

Mission: North Shore Elementary School prepares children for the challenges of the future.

Vision: The campus is dedicated to providing an overall positive learning environment in a way that overcomes all obstacles so that our students have the necessary skills to be successful in life.

Section 2 - Comprehensive Needs Assessment

1. Where We Have Been:

A. History of Campus and Important Changes:

North Shore Elementary was built in 1961. The school bears the name of the community in which it is located. Mr. Jim Palmer was the school's first principal followed by Mr. Louis Zelenevitz and Mrs. Joyce Weir. Mrs. Esmeralda Perez is currently the school's fourth administrator. The campus serves students from pre-kindergarten through fifth grade and is located at 14310 Duncannon, Houston, Texas. North Shore Elementary is home to the "Ponies" and our mascot is "Thunder". North Shore Elementary was rated Recognized for the 2010 school year.

At NSE students are given individualized instruction focusing on academic and social needs. We have implemented a variety of programs that challenge our students to achieve optimum success.

B. Attendance/Dropout/ Completion Rate, College Readiness Data

For the past four years, the enrollment for North Shore Elementary has remained between 850 and 900 students. The average daily attendance for students has ranged between 96% and 97%.

AYP for 2010-11: North Shore Elementary is a Recognized Campus and has consistently met AYP.

AYP for 2011

Student Grp	2011 % Pass
All Students	91%
Afr. Amer.	84%
Hispanic	92%
White	98%
Econ. Disad	90%
Spec. Educ.	86%
LEP	91%

C. TAKS Demographic Data for Campus and Feeder Grade

	R/ELA	Math	Science	Writing
2009	89	86	73	93
2010	90	90	85	96
2011	88	86	82	89

2. Where we are now:

A. Demographic Data

White	Hispanic	Black	Asian	Am. Indian	Pacific Island	Total
73	682	113	5	0	0	873
8.5%	78%	13%	.5%	0	0	100 %

B. Highly Qualified Data:

100% of North Shore Elementary's teachers are highly qualified in both general and special education.

C. Survey Data:

Needs Assessment on file...

Based on the most recent Needs Assessment survey of the staff, we will conduct staff development in the following areas:

- 1. Behavior Intervention Strategies**
- 2. Differentiated Instruction**
- 3. Instructional Intervention Strategies**
- 4. STAAR Test and Accommodations**
- 5. Brain Based Strategies**

3. Where We Are Going:

A. North Shore Elementary's goal is to have all student performance results fall above state standards in each subject tested and in all sub-populations. Over the past four years, our teachers and staff have become a team and have truly worked together to achieve optimum student success through our PLC's (Professional Learning Communities). NSE will continue to focus on instruction, academics and enrichment by vertically and horizontally aligning our curriculum in our PLC meetings. We will continue to address the unique needs of each individual student and identify students who are at risk in reading, math, and science. Teachers will implement research based interventions and instruction in order for these students to be successful. NSE will also continue to transition our LEP students to becoming successful English language learners while keeping their cultural roots. Our teachers will continue to work collaboratively with administrators and parents to achieve high student success. Parents and community members will continue

to work as volunteers and support our many community and parent involvement activities throughout the year.

B. The following goals and objectives have been approved by our Campus Site-Based Committee for the following year.

Section 3 - Overview of Goals and Objectives

The goals for North Shore Elementary for the 2011 - 2012 school year are as follows:

Goal 1: Instruction

North Shore Elementary will define measures by which student success can be determined, relative to the tested, foundation curriculum areas of mathematics, social studies, science, and English/language arts.

- Objective 1.1:** North Shore Elementary will focus on foundation curriculum areas of math, language arts, science, social studies and will conduct data analyses of assessments in order to raise STAAR reading, math, writing, and science scores in all subgroups that meet or exceed state standards.
- Objective 1.2:** North Shore Elementary will ensure that students are correctly identified and placed in order to meet their individual academic needs based on current AEIS data. (including LEP, Bilingual, Spec. Ed., Early Childhood, GT, etc.)
- Objective 1.3** North Shore Elementary will use district assessment and RTI data to monitor student progress.
- Objective 1.4** North Shore Elementary will provide instruction by highly qualified teachers.
- Objective 1.5** North Shore Elementary will improve math instruction at all grade levels.
- Objective 1.6** North Shore Elementary will provide tutorials after school hours to improve student academic performance in math, reading, writing, and science.
- Objective 1.7** North Shore Elementary will ensure smooth transitions of students from Pre-K to Kindergarten and fifth grade to sixth grade.

Goal 2: Enrichment & Extracurricular Activities

North Shore Elementary will offer a quality enrichment and extracurricular program that will enhance student learning and academic success

- Objective 2.1:** All staff and students will be provided trainings & access to technological tools for improving instruction.
- Objective 2.2:** Students and teachers will incorporate technology in the computer lab and classrooms to meet STAAR and TEKS objectives.
- Objective 2.3:** North Shore Elementary will implement an enrichment program that addresses the needs of individual students so that they can experience success (PE, art, music, library and technology).
- Objective 2.4:** Provide campus extracurricular activities that will enhance student learning (Choir, Art Club, Handbells, Recycling, Student Council, etc.)
- Objective 2.5** North Shore Elementary provides a qualified after-school program that provides academic and enrichment opportunities for students in grades 2nd - 5th.

Goal 3: School Climate

North Shore Elementary will provide a safe and pleasant learning and working environment for students, employees, and parents.

- Objective 3.1:** North Shore Elementary will implement measures to ensure a safe learning environment.
- Objective 3.2:** North Shore Elementary will maintain a safe and drug free environment.
- Objective 3.3:** North Shore Elementary will continue to implement the district's CATCH program to encourage student nutrition, health and welfare.
- Objective 3.4:** North Shore Elementary will continue the implementation of the Foundations behavior management program for the prevention of student bullying, discipline, and sexual and verbal harassment.
- Objective 3.5:** North Shore Elementary will maintain high student and staff morale.

Goal 4: Staff Development

Provide staff members training to gain knowledge and learn effective teaching strategies and techniques.

Objective 4.1: Provide opportunities for staff team building.

Objective 4.2: Provide opportunities to meet the specific needs of the staff and campus based on our results from Needs Assessment survey.

Objective 4.3: Recruit, retain and attract “highly qualified” teachers.

Goal 5: Improve Preparation for College & Careers

North Shore Elementary will identify areas of improvement to better prepare students for college and careers.

Objective 5.1: Campus will create an environment of expectations for students to plan and graduate from high school.

Objective 5.2 The counselor will promote graduation by hosting a Career Day.

Objective 5.3 Our 21st Century Afterschool program will incorporate monthly college and career readiness lessons.

Goal 6: Improve Employee & Student Attendance

North Shore Elementary will increase the yearly student and teacher attendance rates to 97% or higher.

Objective 6.1: The campus will offer incentives and encouragement for a teacher rate of 97% or higher each nine weeks.

Objective 6.2: The campus will actively seek a student attendance rate of 97% or higher through opportunities for incentives and informational programs.

Objective 6.3: NSE will continue to participate in the Stay in School Program.

Objective 6.4: NSE’s attendance clerk will send warning letters to parents of students with excessive absences/tardies.

Objective 6.5: NSE will follow procedures for collecting/recording absence notes/excuses.

Goal 7: Improve Counseling Services

North Shore Elementary will aggressively seek to improve counseling services for students, parents and staff.

Objective 7.1: North Shore Elementary will ensure a quality preventive and

developmental guidance and counseling program that addresses the personal-social, academic, and college/career planning concerns of all students and parents.

Objective 7.2: North Shore Elementary will provide parent education activities, including family nights, to increase parent participation with their children.

Objective 7.3: North Shore Elementary will provide communication to the parents so that the parents are informed of school activities.

Objective 7.4: North Shore Elementary will provide classroom and individual guidance to students.

Objective 7.5 North Shore Elementary will provide services to homeless and migrant students.

Objective 7.6 North Shore Elementary will develop and implement a peer mediation program with guidance from our counselor.

Goal 8: Parent Involvement

North Shore Elementary will implement and maintain a consistent and informative communication system with parents and community in a language/form parents can understand.

Objective 8.1: North Shore Elementary will provide on-going information to parents about students' progress in a language/form parents can understand.

Objective 8.2: North Shore Elementary will develop and maintain an atmosphere that encourages and supports volunteering in the school.

Objective 8.3: North Shore Elementary will continue to keep parents informed of programs and services relevant to meeting the needs of the children.

Objective 8.4: North Shore Elementary will provide parent education programs that strengthen the home and school connection in a language/form parents can understand.

