

Galena Park Independent School District

Purple Sage Elementary School

2021-2022 Goals/Performance Objectives/Strategies by Staff Responsible for Monitoring

Accountability Rating: Not Rated: Declared State of Disaster



Board Approval Date: August 9, 2021

Goals/Performance Objectives/Strategies by Staff Responsible for Monitoring

Staff Responsible for Monitoring: Administrators and staff			
Goal	Performance Objective	Strategy	Description
1	1	1	Provide safety practices and protocols to all students and teachers.

Staff Responsible for Monitoring: Administrators and foundations team members			
Goal	Performance Objective	Strategy	Description
1	1	2	Provide an effective and consistent system for training new personnel with safety protocol in August staff development.

Staff Responsible for Monitoring: Foundations Team, Counselor, Administrators			
Goal	Performance Objective	Strategy	Description
1	2	1	Foundations: Provide staff development during the school year to review CHAMPS/Discipline techniques; expectations for common areas within school: cafeteria, hallway, restroom, playgrounds

Staff Responsible for Monitoring: Counselor			
Goal	Performance Objective	Strategy	Description
1	2	2	Foundations: Educate students on bullying, motivation, interpersonal skills, goal setting, cross cultural and career awareness.

Staff Responsible for Monitoring: Administrators, district trainers, campus core team			
Goal	Performance Objective	Strategy	Description
1	2	3	Foundations: Provide Texas Behavior Support Initiative (TBSI) training for the campus core team so that restraints are done properly when needed.

Staff Responsible for Monitoring: Administrators			
Goal	Performance Objective	Strategy	Description
1	2	4	Conduct online training (REACH, Sexual harassment, CPS, etc) to educate the staff.

Staff Responsible for Monitoring: Teachers, Coach Bener, Administrators			
Goal	Performance Objective	Strategy	Description
1	3	1	Students will participate in structured activity through Physical Education classes and structured recess.

Staff Responsible for Monitoring: Administrators, counselor, teachers			
Goal	Performance Objective	Strategy	Description
1	3	2	Provide students, teachers and staff with recognition at monthly assemblies to provide a positive emotional environment.

Staff Responsible for Monitoring: Counselor, teachers, administrators			
Goal	Performance Objective	Strategy	Description
1	4	1	Character Medals will be given out monthly to recognize students in each homeroom class.

Staff Responsible for Monitoring: L. Cashaw			
Goal	Performance Objective	Strategy	Description
1	4	2	Purple Sage will implement the Character Strong program to promote character education among students.

Staff Responsible for Monitoring: L. Cashaw, teachers			
Goal	Performance Objective	Strategy	Description
1	4	3	The counselor will provide training and lessons for classroom teachers in Character Education and daily announcements about Character Education will be made.

Staff Responsible for Monitoring: CICs and administrators			
Goal	Performance Objective	Strategy	Description
2	1	1	Increase teachers knowledge and the connecting between TEKS and STAAR assessment through district and school development and share learning while participating in the TIL cohort.

Staff Responsible for Monitoring: Teachers, CICs, W. McGee, AP			
Goal	Performance Objective	Strategy	Description
2	1	2	Provide learning academies and opportunities for students to extend learning outside of class in order to increase the percentage of meets and masters levels on STAAR Reading and Math in 3rd-5th grades.
2	5	2	Monitor set students EOY targets for PK based upon district board goals (CLI), K-2 based up on district board goals (reading level and iReady), and 3-5 based on STAAR goals. Teachers and administrators will provide incentives towards motivating the students to reach their goals.

Staff Responsible for Monitoring: L. Cashaw, W. McGee			
Goal	Performance Objective	Strategy	Description
2	1	3	Promote College Awareness through college showcases and 'Think College Thursdays'. Provide information to students and families regarding the importance of regular school attendance and completing high school.

Staff Responsible for Monitoring: DLAC, teachers, administrators			
Goal	Performance Objective	Strategy	Description
2	2	1	Continue utilizing Chromebooks and upgraded technology in the classroom.

Staff Responsible for Monitoring: DLAC, CICs, teachers, administrators			
Goal	Performance Objective	Strategy	Description
2	2	2	Encourage maximize utilization of the computer labs.

Staff Responsible for Monitoring: CICs, T. Benitez, Teachers			
Goal	Performance Objective	Strategy	Description
2	2	3	Promote the use of technology through our participation with Blended Learning, Robotics, and STEM.

Staff Responsible for Monitoring: CICs Teachers, W. McGee, AP			
Goal	Performance Objective	Strategy	Description
2	3	1	Implement the DDI (Data Driven Instruction) model to increase teacher capacity and improve student outcomes.

Staff Responsible for Monitoring: W. McGee, AP, N. Guajardo			
Goal	Performance Objective	Strategy	Description
2	3	2	Provide teachers with staff development in order to stay up to date with teaching techniques for diverse learners.

Staff Responsible for Monitoring: CICs, W. McGee, AP, N. Guajardo			
Goal	Performance Objective	Strategy	Description
2	3	3	Provide instructional materials to teachers in PK-5 in order to provide students with hands-on experiences.

Staff Responsible for Monitoring: CICs, teachers, W. McGee, AP			
Goal	Performance Objective	Strategy	Description
2	3	4	Implement an after school tutorial program in 1-5 in order to prepare students for end of year assessments.
2	3	5	Conduct vertical team meetings/grade level meetings with CICs and administrators to analyze assessments and data, discuss and demonstrate lessons and align instruction.
2	5	1	After school tutorials using Tier 2 and Tier 3 academic strategies during tutorials which differ from daily classroom instruction.

Staff Responsible for Monitoring: Sped resource teachers, CICs, teachers, W. McGee, AP			
Goal	Performance Objective	Strategy	Description
2	3	6	Utilize campus specialists and CICs to do push-ins and pull-outs in classrooms, as well as coaching and modeling for staff members.

Staff Responsible for Monitoring: CICs, teachers, administrators			
Goal	Performance Objective	Strategy	Description
2	3	7	Require blended learning implementation in all grade levels.

Staff Responsible for Monitoring: DLAS, CICs, teachers			
Goal	Performance Objective	Strategy	Description
2	4	1	Implement Blended Learning strategies to provide students with the opportunity to extend thinking and produce digital examples of their learning.

Staff Responsible for Monitoring: CICs and administrators			
Goal	Performance Objective	Strategy	Description
2	4	2	increase teacher's knowledge and the connection between TEKS and STAAR assessment through district and school development and shared learning.

Staff Responsible for Monitoring: Club Sponsors, Competition coaches, W. McGee, AP			
Goal	Performance Objective	Strategy	Description
3	1	1	Provide students with the opportunity to excel outside the classroom in district sponsored events including: Spelling Bee, Geography Bee, Prose & Poetry, Rodeo Art, Art Club, Honor Choir, Boys Club, Girls Club, No Place for Hate, Robotics, Fast on Facts, S3 competition and Academic Meet.

Staff Responsible for Monitoring: W. McGee, D. Towner, J. Pelaez, R. Lenox			
Goal	Performance Objective	Strategy	Description
3	2	1	Students will have the opportunity to participate in Music and Art through the enrichment schedule during the week. They will also have the opportunity to participate in Art Club, honor choir and the after school programs.

Staff Responsible for Monitoring: Principal, Lead Mentor			
Goal	Performance Objective	Strategy	Description
4	1	1	Assign a mentor to new staff members to assist with the transition to Purple Sage and Galena Park ISD

Staff Responsible for Monitoring: Administrators, CICs, Lead Mentor, Team Leaders			
Goal	Performance Objective	Strategy	Description
4	1	2	Meet with new teachers once a month to ensure that they are transitioning well.

Staff Responsible for Monitoring: Administrators, Lead Mentor			
Goal	Performance Objective	Strategy	Description
4	1	3	Provide a veteran teacher mentor for all rookie teachers and teachers new to GPISD.

Staff Responsible for Monitoring: CICs, W. McGee, AP			
Goal	Performance Objective	Strategy	Description
4	1	4	Build employee instructional capacity through coaching, professional development, and collaboration sessions.

Staff Responsible for Monitoring: Lead Mentor, Administrators			
Goal	Performance Objective	Strategy	Description
4	2	1	Host a new teacher event (breakfast, lunch, etc) in the Fall and the Spring.

Staff Responsible for Monitoring: Administrators, Leadership team			
Goal	Performance Objective	Strategy	Description
4	2	2	Dedicate time on staff development days for team building activities.

Staff Responsible for Monitoring: Administrators, Leadership Team, Sunshine Committee			
Goal	Performance Objective	Strategy	Description
4	2	3	Our Sunshine Committee will plan monthly activities for staff participation.

Staff Responsible for Monitoring: W. McGee			
Goal	Performance Objective	Strategy	Description
4	2	4	Recognize staff accomplishments, birthdays, and provide staff with the opportunity to participate in some of the decision-making processes through staff surveys.

Staff Responsible for Monitoring: Administrators, CIC, Teachers			
Goal	Performance Objective	Strategy	Description
4	3	1	Implement innovative and effective teaching strategies that motivate and inspire learners.

Staff Responsible for Monitoring: Administrators, CICs			
Goal	Performance Objective	Strategy	Description
4	3	2	Teachers will attend workshops/in-service to increase expertise in all content area TEKS

Staff Responsible for Monitoring: Administrators, CICs, Foundations Team			
Goal	Performance Objective	Strategy	Description
4	4	1	Survey staff once a year through a formal Foundations survey to indicate areas of concern.

Staff Responsible for Monitoring: W. McGee, N. Guajardo

Goal	Performance Objective	Strategy	Description
5	1	1	Provide money handling training at the beginning of the year to staff that will be handling money.
5	2	1	Review the campus budget and spending each month with principal secretary.
5	2	2	Ensure proper allocation of funds to reflect campus instructional and operational needs and approved through CPAC.
5	3	1	Utilize measures such as campus observations, staff input and the campus replacement plan to keep equipment up to date.